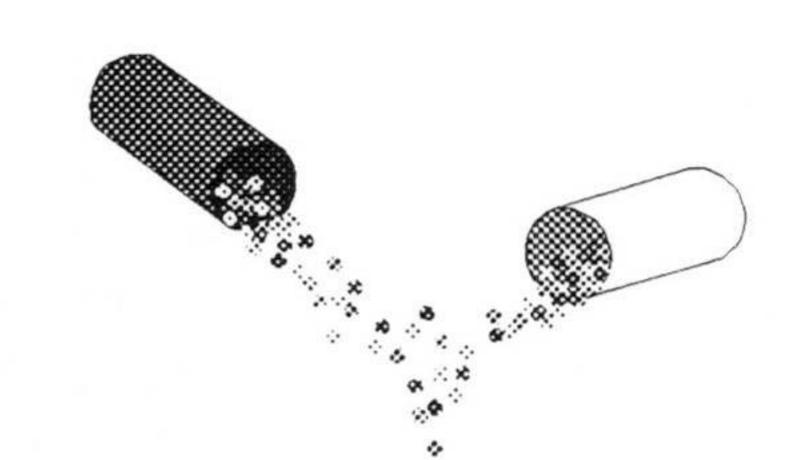
CAPSULE



February 2, 1996

ance on the part of this winter. Call D



WIARTON WILLIE SAYS??

Unfortunately this publication goes to Kinko's either late Wednesday or early Thursday so we cannot report on the results of Wiarton Willie's foray into the world. Hopefully spring is just a few weeks away - with apologies to all you skiers.

BATON/ELECTROHOME STRATEGIC ALLIANCE UPDATE

Over the last few days several items of interest have occurred. The final submission to the CRTC for the hearing in March on the Alliance was made, and copies are on display at CKCO for the public to view. Staff are welcome to drop around and review the documents. There is some thought that Eastco's application may be proceeded with by the CRTC without any

appearance on the part of Electrohome or Baton.

WBS has been notified that effective March 1/96 BATON BROADCAST SALES will be CKCO's National Representative.

Over the next few weeks, Dennis, Peter, and some other staff members will be meeting with Paul Robertson and some of the Baton Broadcast Sales staff to begin planning the handling of sales for Eastco.

As things evolve we will keep you posted.

Dennis



HUMAN RESOURCES

Human Resources advise there will be another Heart Save session on February 21/96 in the evening in Studio 2. Call Deb at 316 or Linda at 283 for more information and to register.

Don't forget the station has deals with Chicopee and Mount St. Louis Moonstone for skiing

this winter. Call Deb or Linda for all the info and to sign up.

There will be a Brown Bag Lunch Seminar on Common Sense Self-Defence on February 22/96 at 1:10 p.m. in the Main Floor Boardroom.

CAPsule Tidbits from News

Stephanie Ludlam will be re-joining the News department as a videographer on Feb. 5, 1996.
Stephanie was our Windsor regional newsperson until the end of last year. Prior to joining CKCO as a part-time employee three years ago, she worked as a videographer for MCTV in Timmins.

Welcome back Stephanie.

I would like to say thank you to everyone who donated to the Diabetes Association In Memory of Ken Elliott. Last Friday, I picked up a money order for \$165.00... this was in addition to what Dave Loughlean had already collected. While I was on the phone with the Diabetes Association, they informed me that they have been receiving donations in Ken's memory almost everyday since he passed away... and their comments were: "He must have been a really great person to have generated this kind of support"... something that we all already knew.

Wanted--Wanted--Wanted

Bowlers for the Big Brothers Bowl For Millions Celebrity Day, Saturday, Feb. 10, 1996 at 1:00 at the Towne Bowl in Kitchener. You will be bowling against the greats and near greats in the Kitchener-Waterloo area.

You would be required to get some donations from your friends, relatives and co-workers for Big Brothers of Kitchener-Waterloo... another worthwhile cause and a wonderful opportunity to have a little fun for a short period of time!! For whatever reason... (maybe they needed someone who was around when bowling was invented--these were Don's words)... Don Cameron is the Honorary Chair for this year's event.

If you are willing to participate please contact Don at Ext. 243... it would be greatly appreciated by Big Brothers, Little Brothers, etc.

That's it for now, catch you next time.

Kathy

From Engineering:

Not much to report from the gate masters in Engineering. The gate is in operation and is working fine.

From Engineering the department that is the leader in providing communications services to our clients and audience by applying our talent, knowledge, and skills. We will soon bring to CKCO a new pay television service called "The Gate Cam Channel". For a small monthly increase to your in house cable bill

you will receive this new excising service. Channel 2 on CAP-Cable will be the place to watch the comings and goings from the back gate cam, back door cam and vestibule cam. Don't miss this opportunity to see mashers and muggers first hand up front and in your face sign up to day.

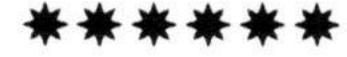


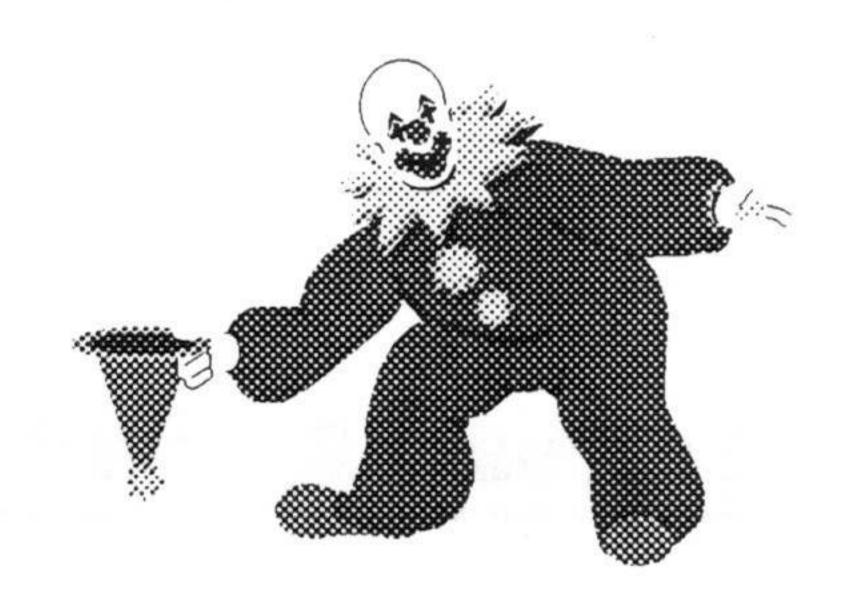
BIRTHDAYS FOR THE MONTH OF FEBRUARY

Twelve birthdays are celebrated by staff this month, not one is a Leap Year birthday.

Leading of is Mike Stickland whose birthday is to-day, Michelle Lahn and Dave Loughlean share February 6, Charles Tryon celebrates on February 8, Vicki Gough has a birthday on February 10th. Next is Frank Lynn on February 13, Bruce Emmerson on the 14th and Jamie Niven on the 19th. Heather Farwell has a birthday on February 21 Brian Clemens and Janet Taylor will be celebrating on the 23rd and Scott Takacs has a birthday on February 28.

Happy birthday everyone and may 1996 be a great one.





A TIP 'O THE HAT TO. . .

Dave Wood, Brian Clemens, Warren Letson and Howard Fraracci for all their hard work setting up CKCO's HOME PAGE on the Internet.

Way to go guys..



The gate was reborn on Wednesday January 24 1995. It was abruptly wakened early in its first day of life by being hit. No it wasn't spanked but rumours have it that three people drove right through without even stopping. It's arm was bent, then straightened and given a new coat. Painted a bright fluorescent green, hopefully it is now seen even on the dullest days.

A sad note on the bankruptcy of a flourishing business venture by the one and only Bill "Lack of Variety" Anderson. Chapter 11 was filed on Monday last. When reached by UNDERGROUND Bill said "The service provided was by used many people to eliminate the growlies". A few individuals tried a new monetary system based on the "Brick do not pay till 1997". Maybe those that owe a few bucks can make good on the losses.

There seems to be a rash of CKCO ACTION NEWS vehicle drivers

There seems to be a rash of CKCO ACTION NEWS vehicle drivers that have become handicapped. When Henning "Fleet" Grumme was contacted by UNDERGROUND to find out who had a Permit for use of the spot none could be found. Last week some one who was visiting CKCO had to park up against the LIVE EYE because of other news vehicles in the handicapped spots. I really wonder what the visitor to CKCO thought of us?

UNIX question's of the week. List three other commands which are the same as Is -x -s? Answer in the next CAPsule.

Submissions to the UNDERGROUND are always welcome.



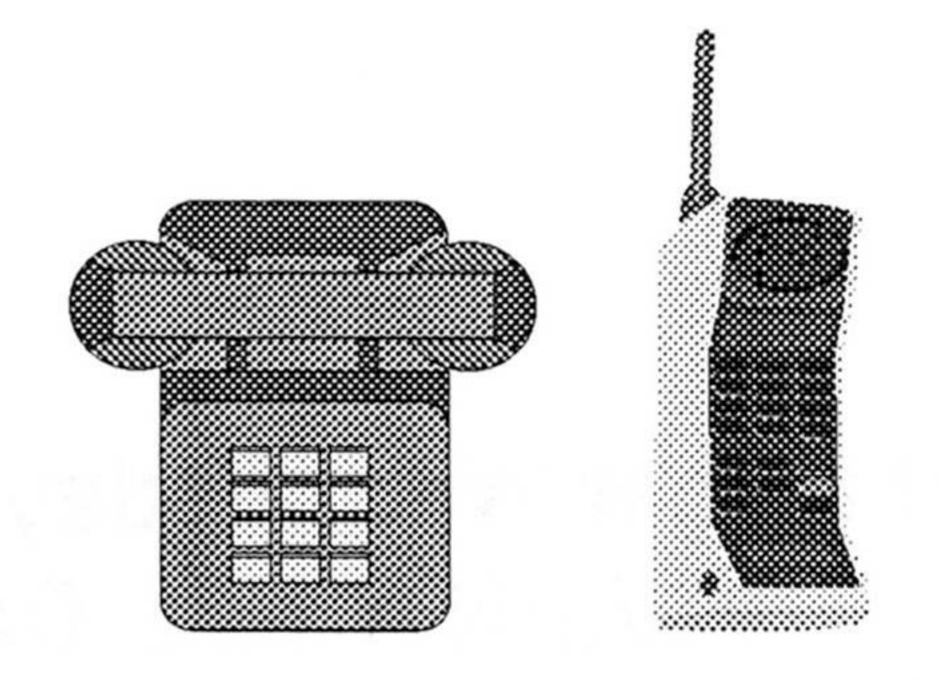
HAPPY ANNIVERSARY

Anniversaries for February start off with Glenn Toner who has been here 29 years on February 12th, next Francis Russell who has been with CKCO for 27 years on February 9th. Earl Pierson has been at the station for 25 years, and Peter Kent for twenty years. The balance of the February anniversaries are:

Gary McPherson Howard Fraracci	Feb. 5/81 Feb.13/84
Eric Nixon	Feb. 11/85
Joan Mueller	Feb. 1/89
Todd Lozon	Feb.10/92
Deb Robertson	Feb.15/93
and	
Gwen Brenner	Feb.20/95

Happy anniversary everyone!





TELEPHONES & CELL PHONES

In an effort to help reduce some of our costs we are doing the following:

1. Long Distance Calls

Over the next couple of weeks
Bell Canada will be introducing
a new method of placing long
distance calls from all the
phones in the building. Chris
Uhrig will be issuing detailed
information within the next week
of so.

2. CKCO and CANTEL have entered into an agreement for TWO STARLINES for the station. One will be in the News room for viewers to call and report news stories, the second line will be for staff to call in on. This will substantially reduce our monthly CANTEL bills. More to follow with numbers etc. in the next weeks.



OTHER STUFF:

Another good couple of weeks for good viewer letters and praise for CKCO. - they have been posted on the back bulletin board, but in case you

didn't see them, here is a brief summary:

Letter received from H. B. Beal Secondary School, to Al Gibson, thanking CKCO for the time spent encouraging and promoting the "Beal Automotive Cascar Team",

A great letter from a viewer in London commenting on ACTION NEWS. In the past she has been a CFPL viewer but has switched because "what a difference, your news covers every aspect. I learn more what is going on in London and surrounding areas on your station, plus I find you are more informative, uplifting & refreshing". Way to go ACTION NEWS.

Condolences to Deb and John McCrudden. John's mom passed away on January 23/96.

Frank and Tony have agreed to store all the pop cans that have been saved for the Shriners on behalf of Henning. If you have bags and bags of aluminium cans and don't know what to do with them - bring them in. Thanks to Frank and Tony for their help.

A bit of good news from the north country. Gar Lewis' daughter Kathy and her children were in an accident a while back and two of the children were in Sick Kids, Toronto. The kids and Kathy are back home and all is o.k.

That's it for this time.

Ann

P.S. Don't forget Wednesday, February 14 is VALENTINE'S DAY.



CAPsule

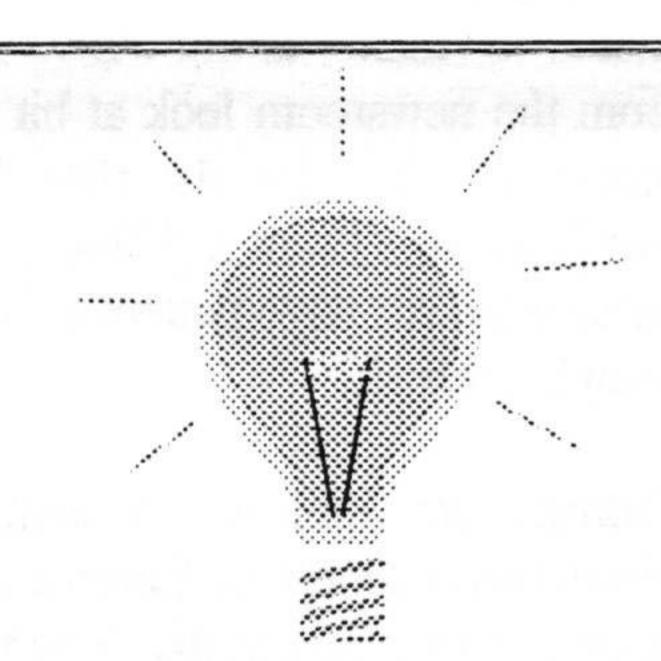
Volume 2 Issue 14

February 16,1996

The Rules for Being Human

- You will receive a body.
 You may like it or hate it, but it will be yours for the entire period of this time around.
- 2. You will learn lessons.
 You are enrolled in a
 full-time informal school
 called Life. Each day in
 this school you will have
 the opportunity to learn
 lessons. You may like
 the lessons or think
 them irrelevant and
 stupid.
- only lessons.
 Growth is the process of trial and error:
 Experimentation. The "failed" experiments are as much a part of the process as the experiment that ultimately "works".

3. There are no mistakes,



A Heart Save Seminar will be held on Wednesday, February 22, 1996 at 7:05 p.m. in Studio 2. The session will last until 10:45 p.m. Please call Deb Robertson at ext. 316 or Linda Kearns at 283, or drop by HR to register or for more information. 4. A lesson is repeated until learned.

A lesson will be presented to you in various forms until you have learned it. When you have learned it, you can then go on to the next lesson.

5. Learning lessons does not end.

There is no part of life that does not contain its lessons. If you are alive, there are lessons to be learned.

6. "There" is no better than "here".

When your "there" has become a "here, you will simply obtain

Inside This Issue

- 1 Heart Save Seminar
- 2 Common Sense Self-Defense
- 3 Verified Account Codes

another "there" that will again look better than "here".

7. Others are merely mirrors of you.

You cannot love or hate something about another person unless it reflects something you love or hate about yourself.

- 8. What you make of your life is up to you.

 You have all the tools and resources you need. What you do with them is up to you. The choice is yours.
- Your answers lie inside you.

The answers to Life's questions lie inside you. All you need to do is look, listen and trust.

10. Treat all humans the way you would like to be treated if the situation was reversed.

¹The Rules for Being Human from Chicken Soup for the Soul published by Health Publications

Tidbits from

News

ou may have noticed another new face in the newsroom the past week or so... his

name is Jamie Killingsworth, and Jamie joins us as a part-time videographer. Jamie is a resident of Guelph and recently worked for CKBI-TV in Prince Albert, Saskatchewan as an anchor, sportscaster, reporter and videographer. Welcome to Kitchener Jamie.

The newsroom is undergoing a bit of a face-lift these days. The walls will be spruced up with some new paint that will make doing "Live Hits" from the newsroom look at bit more attractive... but for the time being things are in a bit of a shambles. For those affected, have patience... it will soon be over!!

Ratings are coming up again !!! News has a couple of features in the works... to air during that time which is from Feb. 22nd through to March 27th. Chris Duncan is doing a 2-part feature on the LCBO on Feb. 22 & 23; Lisa LaFlamme is working on a 3-part series on Kitchener's night life airing Feb. 28 - Mar. 1; Steve Parr's 3-part feature is on the Internet and airs from Mar. 6 - 8; Crista Mechlinski is doing a 3-parter on Lottery Winners which airs Mar. 13 -15 and the final series is Mike Yaworski's 3-part series on Tattoos and Body Piercing airing Mar. 20 -Sounds like some interesting stuff!!!

As you know we are always running some contest or other... but I think this one could prove to be one of the most interesting!!! It's..... name "Dave MacDonald's Weather Wand"!! Stay tuned for some of the entry names (the ones I can tell you about that is!!).

That's it for now, catch you next time.

Kathy

An update on the Shriner's Pop Can project. A barrel has been placed outside the back door for your use and convenience when you bring your cans from home

> Thanks Henning Grumme



REMINDER!!

There will be a Brown Bag Lunch Seminar on Common Sense Self-Defense on February 22/96 at 1:10 p.m. in the Main Floor Boardroom





MODUS OPERANDI

You are entering another dimension...a place where video and audio meet...you are entering the operations zone!

Picture if you will a TV auction. The 41st Kinsmen's auction to be precise, and it was

held last week. The innocent(?!) operations staff didn't know it yet, but this was going to one of the smoothest telecasts yet. All are to be congratulated on a job well done. The auction was seen on channel 13 only. We split programming to channels 2/11 and 42.

We also had our first (well, for a while anyway) "live" commercial go to air. The microwave truck was set up at the Sportsman's Show in Bingeman Park and fed back to the station. The spot hit during the first break of the 6 pm Action News.

That's all for this episode. AJM



CANADA 7ake
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#eart

National Citizenship Week is February 12 - 19 and did you know?

In 1867, the year of Canada's Confederation, a total of 10,666 immigrants came to Canada. That meant there was one new immigrant for every 140 people already in Canada.

The three largest ethnic groups in Canada other than Canadians of British or French origin are German (911,560), Italians (750,055), and Chinese (586,645).

First Nations people have lived in Canada for more than 35,000 years.

Partridge Island in New Brunswick, North America's first quarantine station, is 106 years older than Ellis Island in New York.

To mark National Citizenship Week McLean & Company had Citizenship Judge Robert Somerville swear in New Canadian Anton Mendoza from Cuba.

February 15th is the anniversary of the Canadian flag.

Tom Wolfe, U.S. author and cultural commentator said in an interview in Macleans, Dec. 14, 1987 "Canada is one of the few countries that does not have some rapacious animal as its national animal. It has a constructive animal, the beaver, which will not even bit your finger unless it is backed into a corner. And practically every national flag has its origins in battle, while the Canadian flag is a maple leaf. It almost symbolizes a pastoral idyll".

Canada - Take it to Heart.



VERIFIED ACCOUNT
CODES

CKCO Television has recently subscribed to some new enhancements which have just become available on *Bell's Advantage Preferred* service.

As you are aware, CKCO
Television is a subscriber of the
Advantage Preferred service
which provides us with significant
discounts on our long distance
calling. Bell's most recent
enhancement to this service is the
introduction of the Verified
Account Code feature. Verified
Account Codes will enables us to
more efficiently manage our long
distance costs, and allow us to
allocate these costs by
department.

To make a long distance call using *Verified Account Codes*, just follow the instructions.

- Dial 1 + the long distance number
- During the tone, enter the Account Code
- If the Account Code entered is correct, the call will proceed
- 4. If the Account Code is incorrect or an Account Code is not entered, a message will indicate that an incorrect code was entered and that you should try again.

Please note that a code is not required for local calling, or operator assisted calling such as collect and third party phone calls.

By now you should have received your new *Account Code* which became effective Wednesday February 14, 1996.

Should you encounter any difficulty in dialling, please try your call again. If you are still not

getting through, please contact me at extension 317.

Chris Uhrig

THANK YOU!

A big thank you to all the people who gave a donation in memory of Ken Elliott. Obviously, Ken was, and still is, loved by many of his co-workers. When I added up the donations, we had given more than \$300.00. This money was used to purchase flowers for the funeral, and the remaining \$230. was donated to the Canadian Diabetes Foundation. I know I speak for everyone when I say that I hope this contribution from the hearts of the people at CKCO will in some way help to find a cure for this dreadful disease so that nobody will have to go through the pain of losing a good friend like Ken before his life had really started.

Our thoughts and prayers go out to Debbie Sue and Sam, and I echo the sentiment expressed at the funeral of always being there to help them out.

Again, I wish to express my deepest gratitude to those who donated, and my deepest apologies to those I missed on my rounds.

This clearly demonstrates that in times of trouble, the people at CKCO can pull together toward a common goal. It also verifies that the word "family" will not vanish from CKCO.

Thank you.

Dave Loughlean

OTHER STUFF:

Welcome to CKCO
Television to the following
new part-timers:

Nancy McIver joins us in the administration dept.
Nancy will be our backup switchboard operator and will also fill in where required in the Administration and Accounting Departments.

As noted in the Tidbits from News, **Jamie Killingsworth** has joined us as a part-time videographer.

Welcome aboard Nancy and Jamie.

I understand that some departments have started their performance review interviews. Way to go.

It would be interesting to know how many people lost, forgot or misplaced their Account Code for the new telephone system. I guess we will never know.

CKCO received a lovely bouquet of long stemmed roses from Mostly Roses for Valentine's Day. They are in the front lobby for all to enjoy.

We are running a couple of contests at the moment. The Watch & Win with Talisman. Prizes of a 1 day ski pass with the Grand Prize of a 96/97 season pass at Talisman. Also, Name the Wand contest. I hear the response is fantastic. Watch for the Great Canadian Train Adventure which will run during the Spring rating period.

Catch you next time.

Ann



An update on the Groundhog Day predictions of Wiarton Willie. The darling creature says "Spring will be early this year".