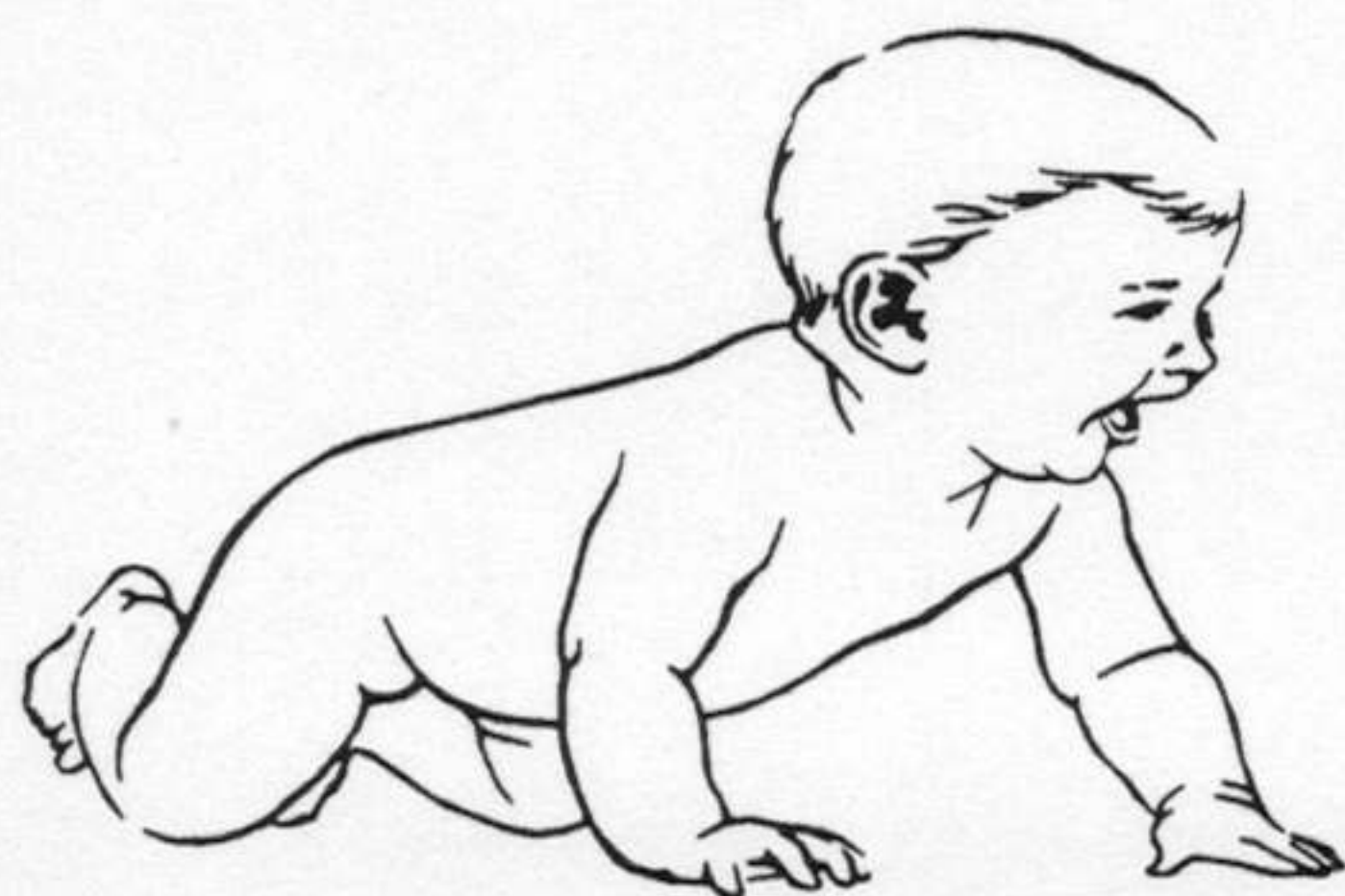


March 3. 1995

CAPsule

VOLUME 1.10



CONGRATULATIONS TO

JANET and IAN TAYLOR on the birth of their daughter **Erin Ryan**. Erin checked in on Saturday, February 25 at 9 lbs. 9 oz. A sister for Michael. Janet and Erin are just fine.

THE BUSINESS PLAN

The second **BULL SESSION** was held at the Trans on Wednesday, February 22nd with a pretty good cross section represented. A new set up was tried, with a square of tables set up so one and all could eyeball the person that was speaking. Most questions were directed toward the business plan. The third session will be scheduled in three months time.

WHAT'S THIS?

JULIE MARIE INNES has been seen in Toronto in the company of some **MOUNTIE??????**



On March 18/95 **CKCO** will be at Mount St. Louis Moonstone to award the six Grand Prizes in the **CKCO/Mount St. Louis Moonstone Ski Bonanza Contest**. The owner of Mount St. Louis Moonstone, Josl Huter has invited all **CKCO** employees and their families up for a day of skiing - **FREE** (including free rentals), This weekend coincides with his "Ski Appreciation Weekend" and his 30th Anniversary.

**FRIDAY
MARCH
3
1995**

**FRIDAY, MARCH 3/95 IS THE
LAST DAY OF THE SPECIAL
OFFER TO JOIN THE REC.
CLUB!! YOU CAN SAVE
\$15.00 IF YOU JOIN BEFORE
FRIDAY. HAVE SOME FUN
WITH YOUR CO-WORKERS
JOIN THE REC CLUB
TODAY!!!**

OTHER STUFF

Thanks to **FRANCES RUSSELL** and **JEFF HUTCHESON** who joined me at the **BIG SISTERS AND FRIENDS OF BIG SISTERS** meeting on the 16th to receive the "MURRAY HASSE" Award. The award was presented to the staff at **CKCO** for contributions made to **BIG SISTERS** over the years. . . . We were pleased that **MURRAY** was on hand to make the presentation. Murray stated in his comments that "it is good to know that whenever help is needed, not only by **BIG SISTERS** but by the community in general, **CKCO-TV** is always there to help".

As if **HUTCH** isn't busy enough . . . he did a great job as **HONORARY COACH** for the Special Olympics which took place last week. Speaking about the Sports Department, **RANDY STEINMAN** put together a great half hour special on the "SPECIAL OLYMPICS" that aired on the Sunday prior to the opening. News Producer **PAUL FRANCESCUTTI** was seen leading a delegation in the Opening Ceremonies Parade.

Rating period ends March 29th.

Reg Sellner

DON'T FORGET

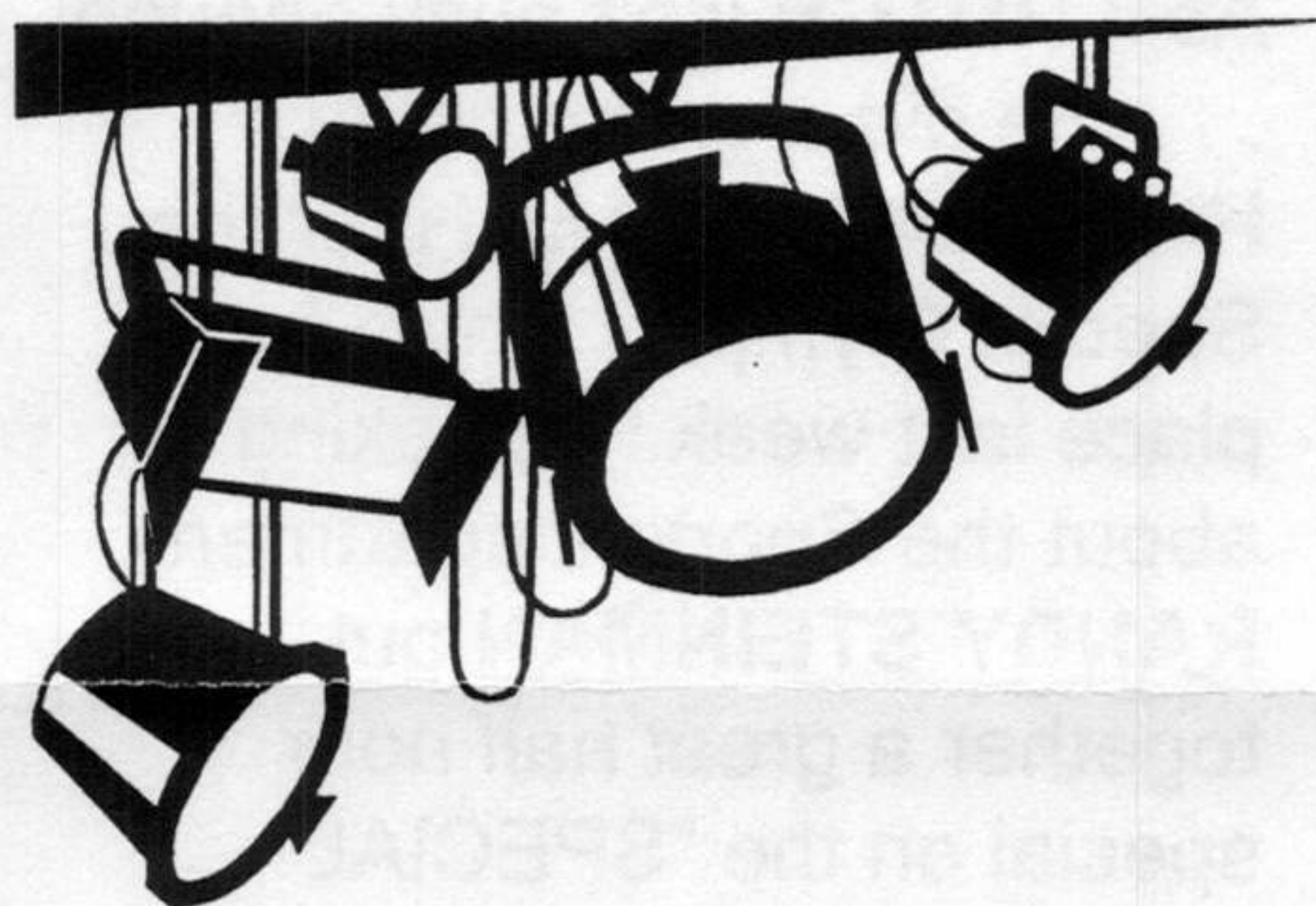
FRIDAY, MARCH 10, 1995

9:00 P.M. AT THE TRANS

"HOPPY'S COUNTRY SHINDIG"

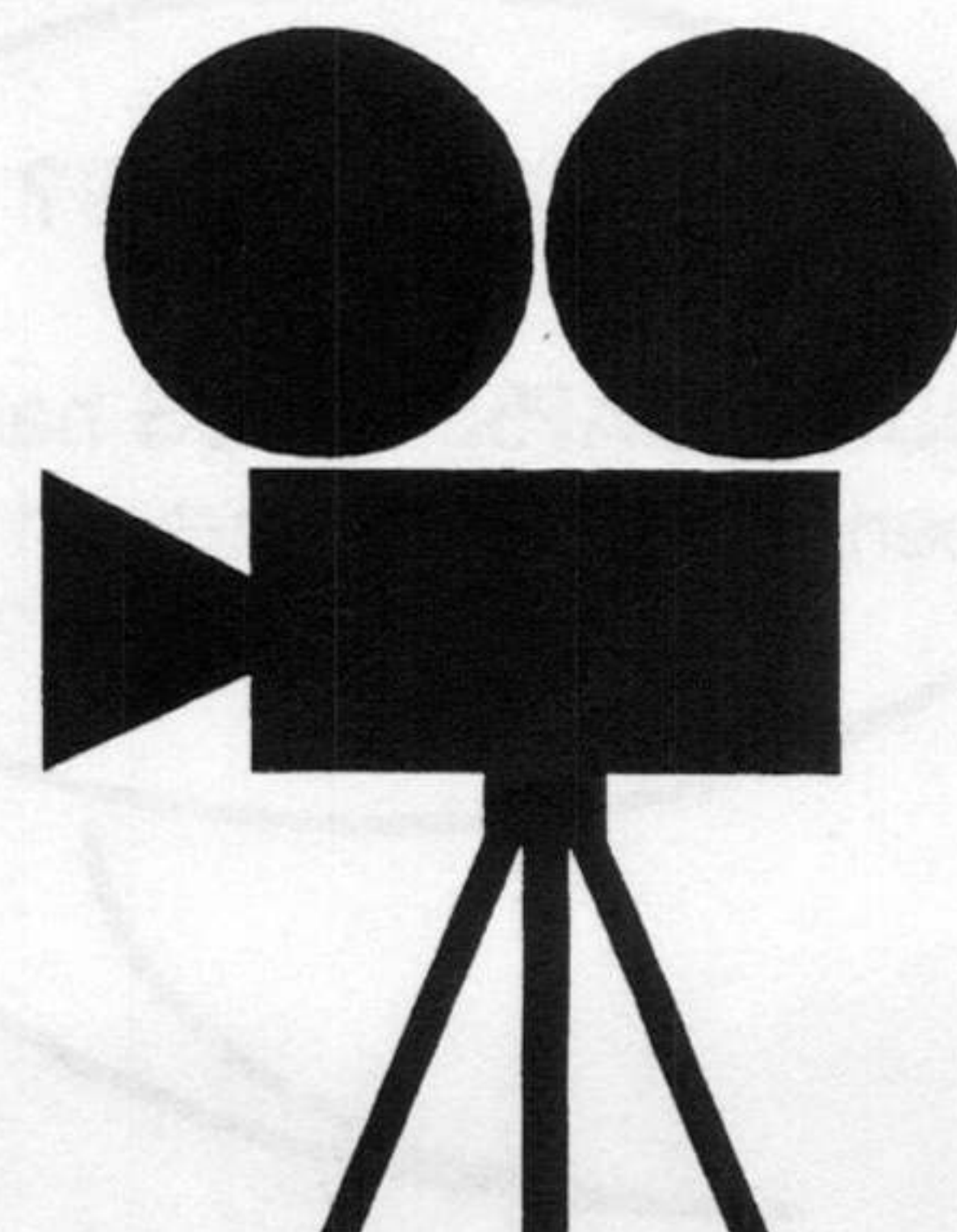
BROUGHT TO YOU BY

THE OFC & CKCO REC. CLUB



LIGHTS, CAMERA, ACTION

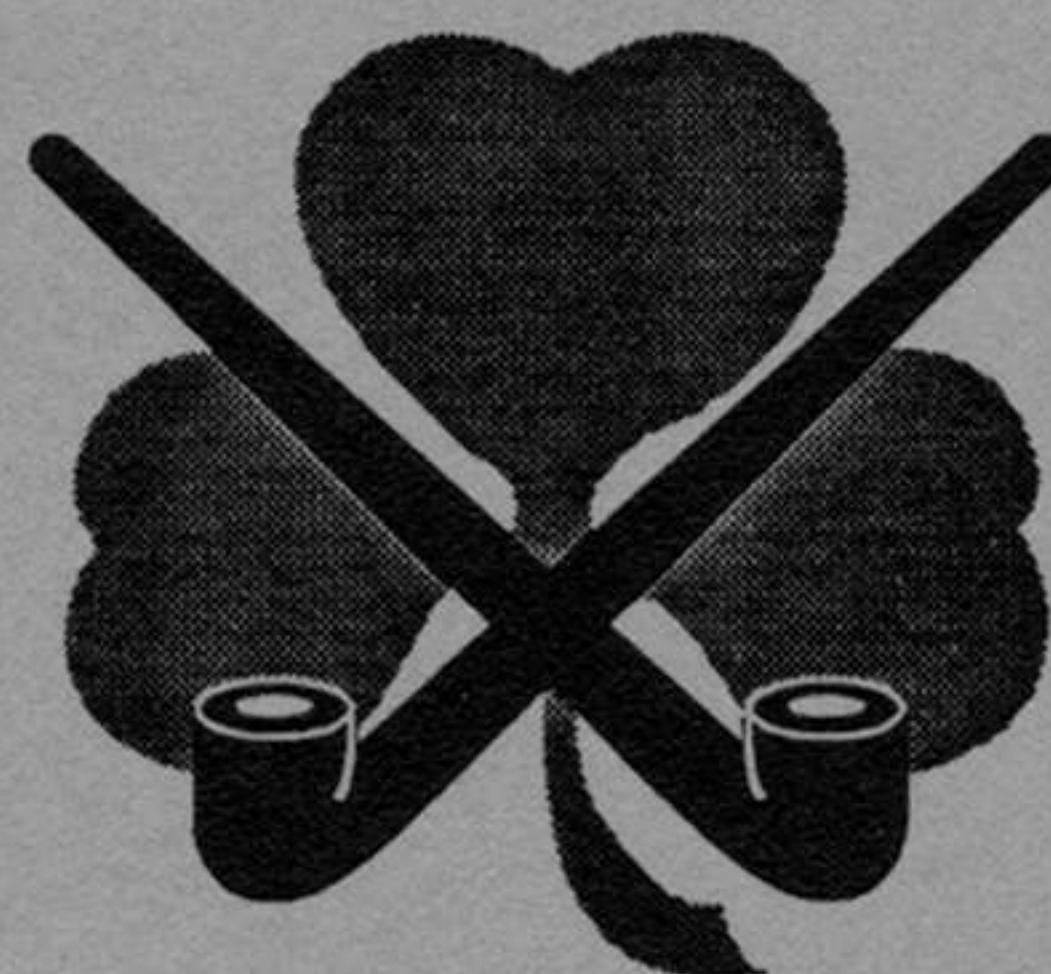
On Tuesday, March 9/95 the CKCO Station Video will be underway. So wear your best smile and let's have some fun with this!



March 17, 1995

CAPsule

VOLUME 1.11



'Tis a grand day to be Irish!

AND A HAPPY ST. PATRICK'S DAY TO ALL!



Over the next little while you will probably be confronted by a CKCO-TV cameraperson. PLEASE CO-OPERATE, it will not hurt a bit. It is all part of a video we are putting together to introduce our people to the people at CFRN, as part of the SYNERGY program.

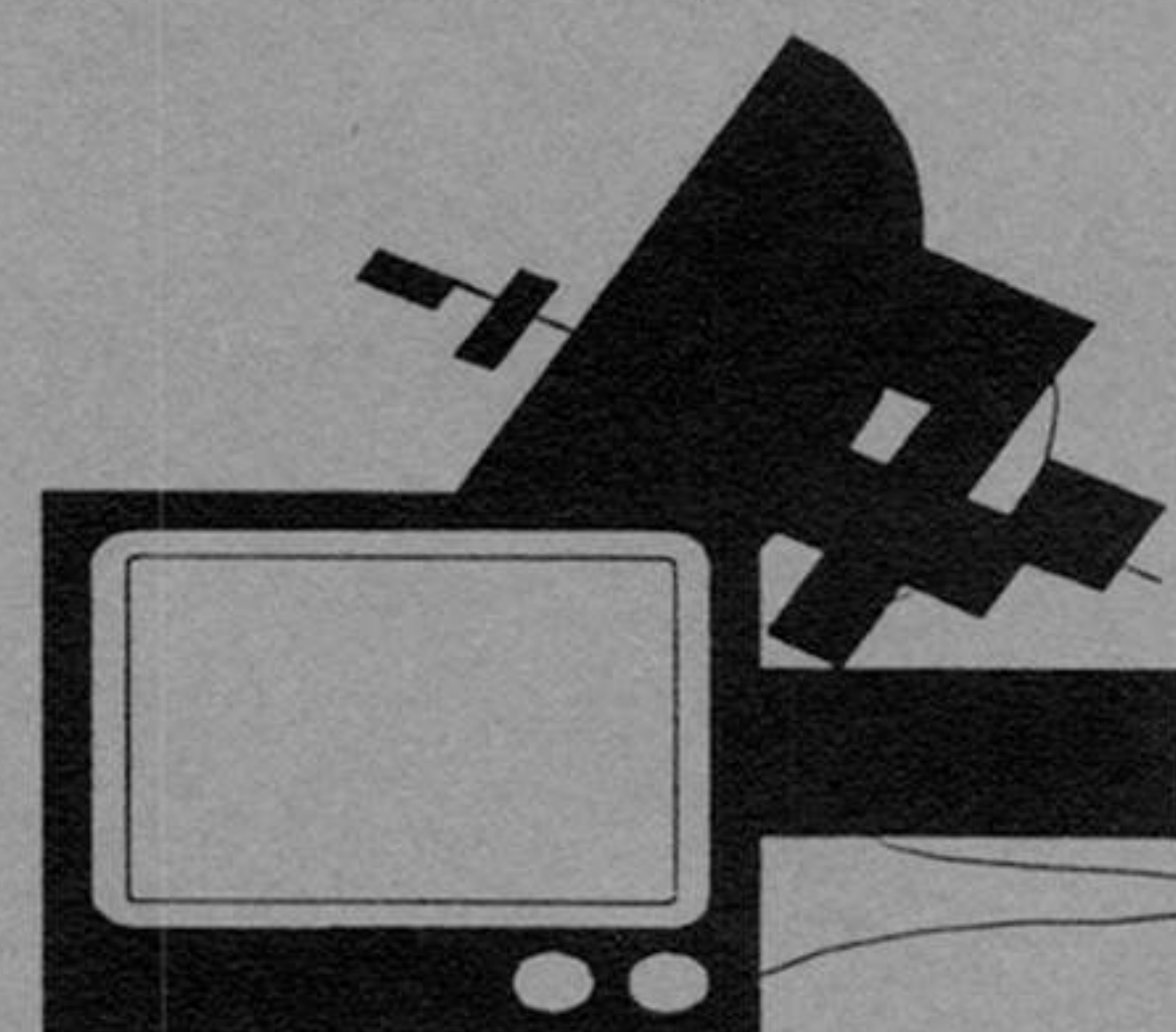
Thanks

TAKE A BOW EVERYONE!

CKCO received two great letters of thanks we'd like to pass along . . . one from the ONTARIO WINTER GAMES . . . thanking literally everyone at CKCO-TV for their support of the games . . . you know who you are. The Provincial Office of the Special Olympics noted the games held here in the twin cities had the best coverage in their history, and CKCO-TV helped to make that happen . . . The second letter is from the Kitchener Department of Parks and Recreation, thanking the station for their support of the Harlem Globetrotters,

Manager CAROLINE OLIVER states . . . "bottom line results were obviously important in determining whether or not shows like this return to our community. Based on the success in Kitchener, we can look forward to doing business with organizations like the Globetrotters again".

Both these events are a great service to our community. Special thanks to HUTCH and the Sports Dept. and to the Promotion Dept.



MODUS OPERANDI

Congratulations to Matt Richards on his appointment as Switcher/Director. He will be missed in Master Control.

The many boxes appearing in Studio 3 are all part of the New Production Control room. The construction is going quite smoothly and it is going to be quite the facility when finished. The new audio board arrived last

week and people are already starting to drool!

Channel 42's new transmitter is now controlled via a computer in Master Control. It makes monitoring and control much easier for both Operations and Engineering.

See you in April.

Alan Merritt

STAFF APPOINTMENTS

Operations Manager Henning Grumme has appointed long time employee Matt Richards to the position of Switcher/Director. . .

News Director AL GIBSON announces that Shirley Lai is joining the News Department on a part time basis. Shirley's most recent experience included Producing/Hosting with TV Ontario. She is a journalism grad from Carleton.

Let's make both of them comfortable in their new positions. . .

EMPLOYEE OF THE MONTH TIE!!!

DAVE MELSE and ZELJKO ZUGAJ of our Engineering Department are co-recipients of January's EMPLOYEE OF THE MONTH honours. Dave and Zeljko spent the better part of the past few months in lovely down town OIL SPRINGS replacing the Channel 42 transmitter. Many hours over and above the norm were dedicated to the project, and they managed to finish before the DEADLINE. The remote control has been implemented and the entire COMARK installation has been approved by the supplier. Our congratulations to both EMPLOYEES OF THE MONTH -

JANUARY, 1995 for their dedication, quality workmanship and positive attitude . . .

OTHER STUFF

GM DON WILLCOX is the proud grampa of twin boys who arrived on Wednesday, March 15/95. Don's son SCOTT and his wife SANDY are the new parents of MATT and DREW . . Fortunately Don and Ann are experienced baby sitters having trained under granddaughter SAMANTHA . . .

Congratulations to LANCE and SHELLY KAGEL. . . Lance became the father of a 5 1/2 lb. baby girl on March 2/95. CKCO-TV has the pleasure to present LORETTA SWIT in SHIRLEY VALENTINE at Windsor's Chrysler Theatre next Thursday. CKCO-TV will again be sponsoring the SUPER CITIES WALK FOR MULTIPLE SCLEROSIS on April 23rd in K-W. . . LONDON. . . WINDSOR. . . SARNIA. . . BRANTFORD . . . IF YOU WOULD LIKE TO PARTICIPATE ON THE CKCO TEAM PLEASE GET IN TOUCH WITH ME. . . and finally the mystery question of the week . . . WHAT CKCO employee will be starring in the WILL ROGERS FOLLIES at the Centre in the Square April 6th?????

Keep in touch. . . .

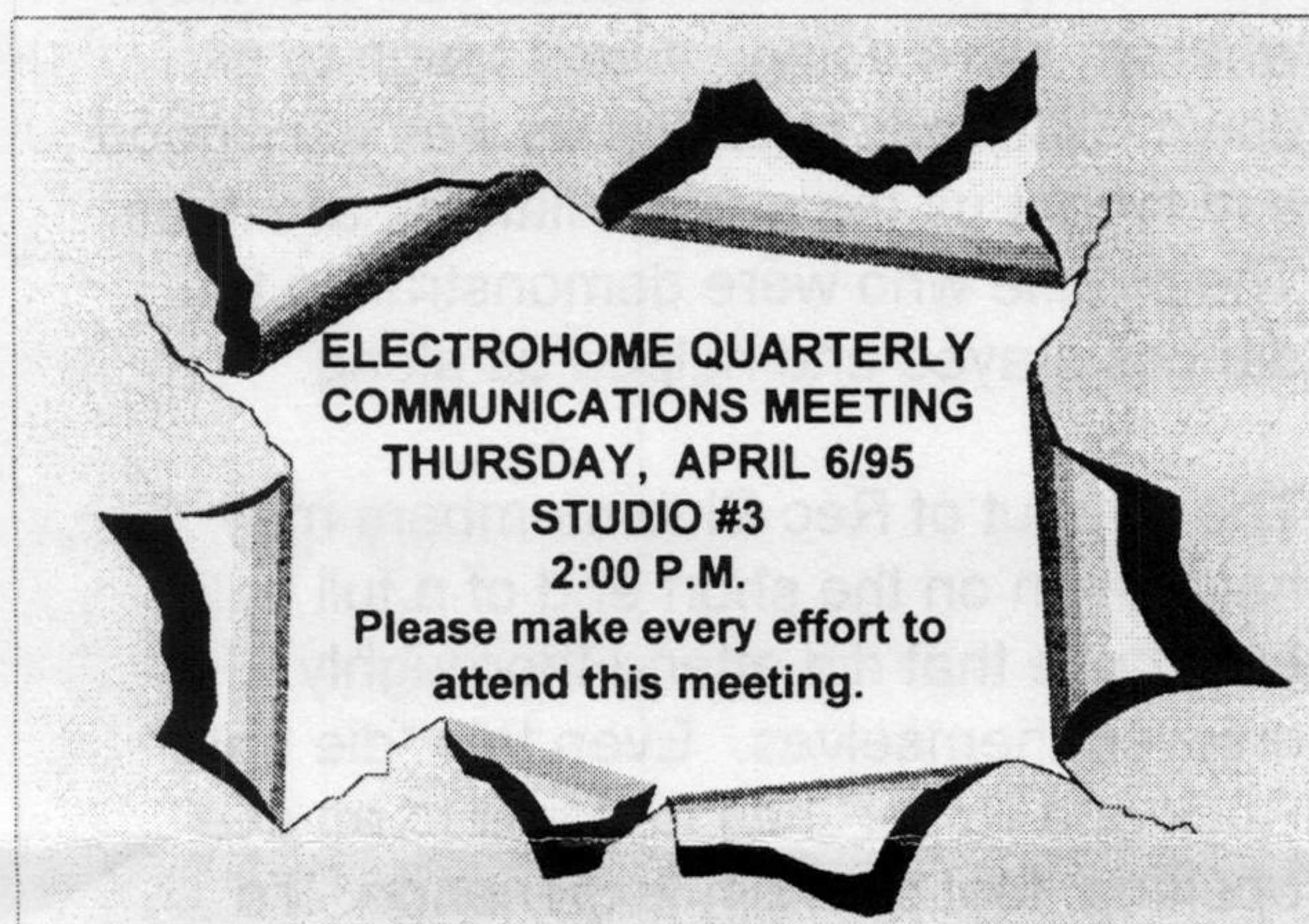
Reg Sellner

THE HEART & STROKE FOUNDATION SAYS. . .

Improve your odds against Canada's #1 Killer!

Eat a healthy diet, get regular exercise

Live long and prosper!





The 2nd Quarter Synergy Report will be coming out within the next few weeks. This will be the last quarterly report in the existing format. We have decided to issue a monthly bulletin to bring more immediacy to the program. We also think this approach will allow us to act on new ideas and suggestions much quicker.

The video tape of the staff and station tour is well underway. By now most of you have been taped and we will have a finished product for everyone to see shortly.

Peter Jackman

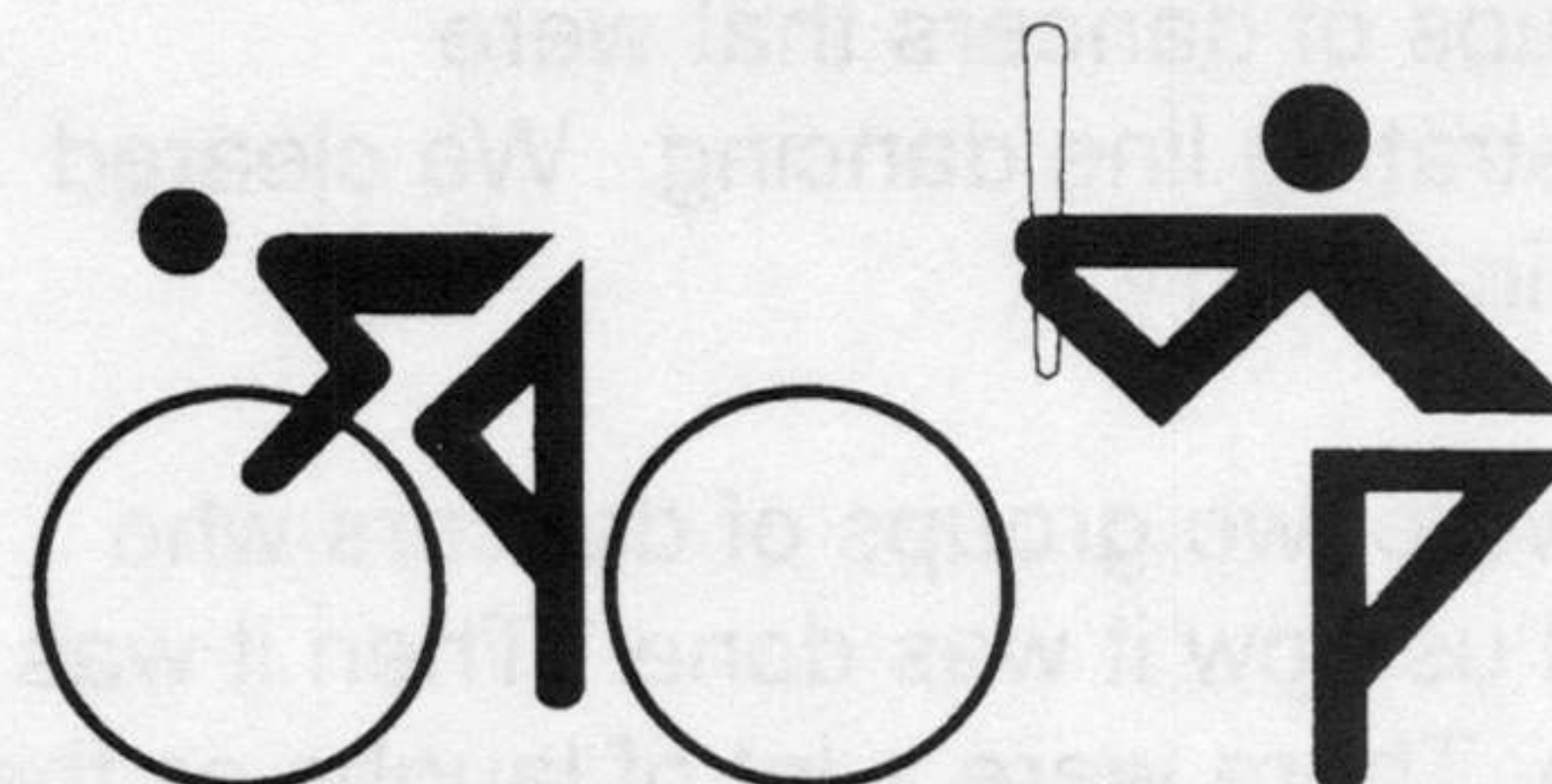


SUNDAY APRIL 23, 1995

CKCO-TV and ZEHR'S MARKETS are again the major sponsors of the **SUPER CITIES WALK** for Multiple Sclerosis on April 23/95. In the last issue of **CAPsule** we stated we need members for the **CKCO-TV** team. **DAVE MACDONALD**, a long time participant in the walk, along with his wife Catharine and daughter Jessica are registered we need more, step right up and register now



1995 CORPORATE CHALLENGE



The 12th Annual Corporate Challenge will take place Sunday, September 10, 1995, in Waterloo Park. A project of the Chamber of Commerce of Kitchener-Waterloo, the

Corporate Challenge is a once-a-year event aimed at local business and industry. It is based on high-spirited, inter-company competition. Teams, consisting of 5 males, 5 females and 2 volunteers, take part in a series of fun (and sometimes silly!) games and activities. The 1994 ("We Are Not Last") team had a great time! Mark this date on your calendar and watch the bulletin boards for more information and sign up sheets.

KUDOS TO THE REC CLUB

What does it take to get a "die hard Rock and Roller" to put away any preconceived notions and biases and go line-dancing country style? I must have asked myself that question about a hundred times. But, all the questions were answered at the Rec Club party on Friday, March 10 at the Transylvania Club.

Hoppy, the O.F.C. (Old Farts Club) and the rest of the Rec Club executive did a fantastic job of organizing this event. The "Trans" was transformed into a country corral complete with hay bales, old fencing and posters of various country artists.

I must admit that I was a little hesitant in deciding to wear the cowboy hat, shirt and scarf. Even the baby-sitter's laughing fit could not sway me from going "full bore" into this party. I was complimented indirectly when the bartender wouldn't serve me because he thought I was from one of the groups of dancers that were demonstrating line dancing. We cleared that up in a hurry.

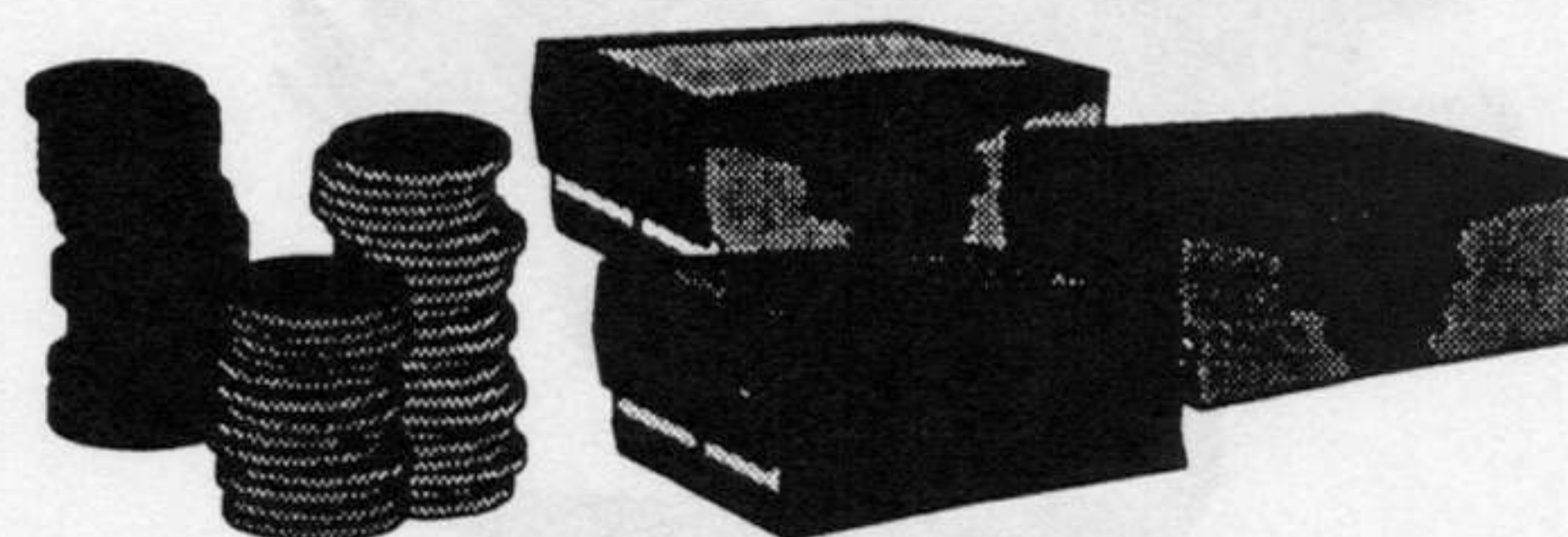
There were two groups of dancers who showed us how it was done. Then it was our turn. There were a lot of laughs as the Rec Club's line dancing rookies took to the floor to try their hand (or feet) at moving around the floor in a co-ordinated fashion. But once we got into the swing of things it

became infectious. We sweated, stumbled and laughed our way around the dance floor. At times it even looked like we knew what we were doing. It was tough to sit down. The lady teaching us was very good and taught us the steps a little bit at a time. The people who were demonstrating the dances stayed and helped us along.

The turnout of Rec Club members may have been on the short end of a full hall, but, those that did attend thoroughly enjoyed themselves. Even this "die hard Rock and Roller" has to admit to an eye opening, foot stompin' experience. To those of you who did not sign up, and who did not go, you missed a really good party.

My thanks to everyone involved.

Jamie Niven



CREDIT UNION MEETING

The **KINGSWOOD CREDIT UNION** held their annual meeting here at **CKCO-TV** on March 21, 1995. **STEVE SIMIC** was the host for the evening to approximately 200 people who enjoyed a brief tour of the station after the business session. A big thank you to all who co-operated in making the evening possible and **CKCO** is pleased they were able to accommodate the Kingswood organization. We are also very pleased to acknowledge the generous gift **KINGSWOOD** made to the **RIC WAURECHEN FUND**. Many thanks



HR HUDDLE

CHANGES, CHANGES, CHANGES

Just a reminder of the changes made recently

Travel - Elizabeth Gennings (ext.249), if Elizabeth is away please see Deborah Robertson (ext.316)

Petty Cash - Pam Church

Subscriptions & Training Registration - Deborah Robertson

Small Office Supplies - i.e. paper clips, markers, staples, tape etc. See the front reception.

All other supplies will be in the back stockroom on the 2nd floor.

A reminder that HR has a library of books, staff meeting tapes, training videos and audio cassettes.

One other item - the HR dept. will be looking after all health notices as well as flower and/or donations for Funerals. Please contact the HR department if you have any information pertaining to the above.

That's it for now

OTHER STUFF

It is the talk of the town **JANINE GRESPAN'S BETTER LIFE SPECIAL** that aired on the 19th. That's the one where our ex-makeup person underwent a face lift. **BERYL** showed up at the station and I for one needed more than a second take to realise who it was . . . we garnered more talk when the **NEWS Dept.** and **ENGINEERING** provided a preview of things to come when our new mobile event unit arrives. They did a couple of live hits from **KENNEDY'S COUNTRY TAVERN** in St. Agatha on St. Patrick's Day. **CONGRATULATIONS** people . . . really good, live people stuff. . . . Good to see **SCOTT TAKACS** back from Thunder Bay where he escorted our mobile unit - used for the coverage of the Nordic Ski Championships. **JANINE GRESPAN** is on maternity leave **JULIE MARIE INNES** will cover the Better Life Segment in the 6:00 P.M. NEWS. **CRISTA MECHLINSKI** has been moved to a temporary full-time spot. **KITCHENER RANGERS** Night was a big success. . . . 3 large bins of food were collected for the food bank. Thanks to **DAVE MCNEIL, TOM KELLER** and **JEFF HUTCHESON**. All helped to ensure CKCO's visibility and involvement. The Mount St. Louis/Moonstone contest wrapped up on March 18th at Mount St. Louis. **HUTCH** did his usual fine job as MC for the prize presentations. Thanks to **JOHN LAY** for developing the contest and **CAMERON CRASSWELLER** for administering it. . . . **LORETTA SWIT** was fantastic in **CKCO's** presentation of **SHIRLEY VALENTINE** at the Chrysler Theatre in Windsor on the 23rd. . . She was a one person show and took the time after to meet invited guests and sponsors. . . **CKCO's** next presentation is April 9th with **CLEO LAINE** and **JOHN DANKWORTH**. . . also at the Chrysler Theatre. . . Only 16 more sleeps till the Bunny comes . . . Keep in touch. . .

Reg Sellner

GENERAL STAFF MEETING

MONDAY, APRIL 10/95

STUDIO #3

2:00 P.M.

**PLEASE MAKE EVERY
EFFORT TO ATTEND**